

MAJOR REVIEW - HR RECRUITMENT PROCESS

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REASON FOR ITEM

To note the report and evidence given to the Committee regarding the review on the Human Resources Recruitment Process.

OPTIONS OPEN TO THE COMMITTEE

- 1. The Committee is asked to receive a presentation from the Managing Director of TMP Worldwide and comment on the report which will progress the plan for the review. The report will be provided to Members before the meeting.**

BACKGROUND

1. At the last meeting of the Committee held on 26 September 2016, approval was given to this Committee's next review topic on the Human Resources Recruitment Process.
2. At this meeting, the review will provide further information on the four themes that are due to be considered during the review:
 - Advertising roles and reaching appropriate candidates
 - Interview methods and helping officers to assess candidates
 - Staff Induction
 - Equalities
3. A witness, Mr Robert Peasnell, the Managing Director of TMP Worldwide, will also be in attendance to speak to the Committee and answer any questions Members may have.
4. TMP Worldwide is a resourcing business that helps organizations recruit and retain staff at different levels across various industries.